



**TOWN OF GRANITE QUARRY
BOARD OF ALDERMEN
REGULAR MEETING MINUTES
Monday, May 8, 2023 6:00 p.m.**

Present: Mayor Pro Tem John Linker, Alderman Jim Costantino, Alderman Doug Shelton, Alderman Jeff Cannon

Not Present: Mayor Brittany Barnhardt

Staff: Town Manager Larry Smith, Town Clerk Aubrey Smith, Town Attorney Chip Short, Fire Chief / Public Works Director Jason Hord, Police Chief Mark Cook, Finance Officer Shelly Shockley, Town Planner E. Schwartz-Laubhann, Police Investigator Todd Taylor

Call to Order: Mayor Pro Tem Linker called the meeting to order at 6:00 p.m.

Moment of Silence: Mayor Pro Tem Linker led a moment of silence.

Pledge of Allegiance: The Pledge of Allegiance was led by Mayor Pro Tem Linker.

1. Approval of the Agenda

ACTION: Alderman Shelton made a motion to approve the agenda as presented. Alderman Costantino seconded the motion. The motion passed 4-0.

2. Approval of the Consent Agenda

A. Approval of the Minutes

1) Regular Meeting April 10 & 13, 2023

B. Departmental Reports

C. Financial Reports

D. Resolution 2023-05 Amending Personnel Policy Language for required FMLA update

ACTION: Alderman Costantino made a motion to approve the consent agenda. Alderman Shelton seconded the motion. The motion passed 4-0.

3. Citizen Comments: There were no citizen comments.

4. Town Manager's Update

Manager Smith recognized Investigator Taylor for his work with the Terrie Hess Child Advocacy Center for National Child Abuse Prevention Month. Manager Smith shared that Clerk Smith completed the 10-week Introduction to Public Employment Law course. He also shared that one response to the RFP for Town Attorney had been received and would be forwarded to the Board with more information regarding the review and appointment process.

5. Public Hearing

Rezoning of 066 047 RL/OI to CD-PUD

A. Staff Summary

Town Planner Schwartz-Laubhann

Planner Schwartz-Laubhann provided an overview of the rezoning application and the requirements of the requested zoning classification. She showed slides that illustrated the phases of the development and outlined the proposed conditions for the project. The slides that have been included in the minute book.

B. Applicant Presentation

Nest Communities / Wallace Realty

The applicant and representatives including Victor Wallace, Aaron Shier, David Hughes, and Dennis Terry introduced themselves and gave an overview of the proposed development. Aaron Shier shared a PowerPoint presentation with specifics of the project including the property location, development considerations, and CLUP goals and objectives. He stated that the benefits of the rezoning would include more flexibility with the PUD. Mr. Shier showed the proposed site plan and pointed out that it included seventeen acres of open space. He stated that the duplexes had been strategically placed near property zoned for future commercial use for logical land use transition. The presentation slides have been included in the minute book for reference.

Mr. Hughes addressed the Board and stated the builder wanted to guarantee this would be a quality neighborhood. A handout was provided as a response to the conditions proposed by Planner Schwartz-Laubhann. The document included the conditions the developer agreed to as well as changes they proposed.

C. Public Hearing

1) Opened: Mayor Pro Tem Linker opened the public hearing at 6:35 p.m.

No one spoke in favor of the rezoning.

The following individuals spoke against the rezoning:

- Janice Rufty – 1021 Loganberry Ln
- Glen Upp – 2880 Stokes Ferry Rd
- Wayne Trexler – 1029 Loganberry Ln
- Jessica Shively – 960 Dunns Mountain Church Rd
- Yvonne Smith – 1155 Old Stone House Rd
- Heather Boyd – 510 Lewis Rd
- Mark Carter – 510 Lewis Rd1034 logan
- Susan Hegler – 1005 Loganberry Ln
- Ken Brown – 2703 Stokes Ferry Rd
- Russell Cline – 991 N Salisbury Ave
- Ben Weisensel – 1034 Loganberry Ln
- Fred Krusemark – 1117 Hillcrest Ridge Dr
- Cindy Hargett – Loganberry Ln
- David Harrington – 842 Pine Hill Dr
- Caroline Teodorovici – 830 Dunns Mountain Church Rd

2) Closed: Mayor Pro Tem Linker closed the public hearing at 7:13 p.m.

The Board took a short recess at 7:13 p.m.

Mayor Pro Tem Linker called the meeting back to order at 7:15 p.m.

D. Board Discussion and Decision

Mayor Pro Tem Linker stated that the developer was right that there did need to be various types of housing in town and pointed out that there are currently three other parcels that are zoned RH for high-density. He asked whether the property would be clear-cut. Mr. Shier responded that the

property would be largely mass graded to install roads and lots. He pointed out it would be the same for eighty-foot lots. Mayor Pro Tem Linker asked whether the developer was currently building any homes that were rear loading or had alleyways. Mr. Hughes shared that they were building a variety of products depending on the site and zoning requirements.

Alderman Shelton stated it was his understanding that the plans would still require plan approval and asked if the plans could change. Mr. Shier shared that this project was a site-specific approval with construction documents that would come back to the town for minor tweaks. Planner Schwartz-Laubhann stated there may be minor changes during the engineering phase, but that substantial changes would require starting the whole process over again. Alderman Shelton asked which set of conditions the Board would be accepting with the motion on the table. Planner Schwartz-Laubhann responded that the conditions would need to be discussed.

Mr. Wallace shared that the NCDOT Highway 52 count showed that traffic had decreased in the last twenty years. Mr. Terry, who was serving as the technical advisor to the applicant, stated that everything the Board heard from residents was opinion and that he hoped the Board would make the decision based on findings of fact.

ACTION: Alderman Shelton made a motion to approve the rezoning of 066 047 from RL/OI to CD-PUD as presented by the applicant and staff (*Mayor Pro Tem Linker confirmed that would be done by adopting Ordinance 2023-05-08*). Alderman Costantino seconded the motion. The motion failed 0-4.

The Board took a short recess at 7:26 p.m.

Mayor Pro Tem Linker called the meeting back to order at 7:32 p.m.

Old Business

6. Ordinance Amendment Parks Ordinance / Alcohol

Alderman Cannon stated that municipalities had a responsibility to maintain the family-oriented character of the town and asked the Board to consider that when voting. Alderman Shelton stated at the Granite Fest last year the “beer garden” was very popular and that in the last few years as part of a referendum the town approved mixed drinks being sold at restaurants. He stated that it appeared the constituents were in favor of this type of activity.

ACTION: Alderman Costantino made a motion to approve (*Ordinance 2023-04 to amend the Granite Quarry Code of Ordinances Sec. 22-66*). Alderman Shelton seconded the motion. The motion passed 3-1 with Alderman Costantino, Mayor Pro Tem Linker, and Alderman Shelton in favor and Alderman Cannon opposed.

7. Discussion and Possible Action Mural

An email from Mayor Barnhardt with a quote for equipment rental was provided to the Board members as a handout. Manager Smith shared that when the desire for a mural was first brought up it was being discussed for public property. When proposed for private property, staff investigated and confirmed with the School of Government that no factors existed to allow GQ to use public funds on the private property. Spencer was able to do façade grants such as murals under historic and special commercial district statutory allowances.

Options to look at moving forward include the Board's previous intent to discuss the desire for mural regulations as part of a work session for the new UDO. Mayor Pro Tem Linker stated that placing the

mural on the back of Town Hall was an option and Manager Smith confirmed that it was allowed to use public funds on public property for a public purpose.

Mayor Pro Tem Linker recommended continuing the item since Mayor Barnhardt had been leading the charge. Alderman Costantino stated he would like to see it continued as well. Alderman Shelton was also in favor of continuing the item. Mayor Pro Tem Linker asked if there was consensus to continue the item and no opposition was voiced.

8. Discussion and Possible Action Events Committee Membership Review

Applications collected from the core group of volunteers on the ad hoc Events Committee were included in the agenda packet for the Board's review. Mayor Pro Tem Linker recommended accepting the applications for information only unless the Board had a direct proposal to act on the information.

Alderman Shelton confirmed that his underlying request was to receive more information about the people on the committee. He stated he was inclined to let the committee continue to operate as an ad hoc committee. Alderman Costantino stated he was also good with that. Mayor Pro Tem Linker asked if there was consensus to do that and no opposition was voiced.

9. Discussion and Possible Action Rules for Public Comment Periods

Clerk Smith shared the drafted rules for public comment periods and associated speaker slips that were created after discussion during the Rules of Procedure review. There was Board discussion on whether three minutes would be enough for each speaker. It was shared that allowing three minutes is a common practice. Alderman Costantino stated the need for a timer or a clock to show how much time remained for each speaker.

ACTION: Alderman Shelton made a motion to approve as presented (*the rules for public comment periods*). Alderman Costantino seconded the motion. The motion passed 4-0.

New Business

10. Set Date Public Hearing FY 23-24 Budget

ACTION: Alderman Shelton made a motion to set the date for the Public Hearing on the proposed FY23-24 Budget for Monday, June 12, 2023, at 6:00 p.m. Alderman Costantino seconded the motion. The motion passed 4-0.

11. Discussion and Possible Action TM Evaluation Process and Tool

ACTION: Alderman Shelton made a motion to table (*discussion on the TM Evaluation process and tool*) until the November regular meeting. Alderman Costantino seconded the motion. The motion passed 3-1 with Alderman Costantino, Mayor Pro Tem Linker, and Alderman Shelton in favor and Alderman Cannon opposed.

12. Proclamations

National Police Week	May 14-20
Peace Officers Memorial Day	May 15
Public Works Week	May 21-27
Teacher Appreciation Week	May 8-12
Nurses Week	May 6-12
Mental Health Awareness Month	May

13. Board Comments

- The Board set a budget workshop date of May 18, 2023 at 9:00 a.m. There was discussion of holding Thursday, May 25, 2023 as a possible date if there is a need to continue the budget workshop.
- Alderman Shelton stated the budget stuff gets pushed back further and further every year and stated there is a need to find a way to do the review of pieces of the budget earlier.
 - Manager Smith agreed and stated the record number of meetings being held was taking up a large portion of staff time.

14. Announcements and Date Reminders

A. Wednesday	May 10	5:00 p.m.	Centralina Board of Delegates Meeting
B. Thursday	May 11	9:00 a.m.	Dumpsters for Residents
C. Friday	May 12	9:00 a.m.	Dumpsters for Residents
D. Saturday	May 13	8:00 a.m.	Dumpsters for Residents
E. Monday	May 15	5:00 p.m.	Business After Hours
F. Monday	May 15	6:00 p.m.	Zoning Board of Adjustment
G. Tuesday	May 16	3:30 p.m.	Revitalization Team
H. Tuesday	May 16	4:00 p.m.	Pizza with the Police – Lake Park
I. Thursday	May 18	7:30 a.m.	Power in Partnership Breakfast
J. Thursday	May 18	5:30 p.m.	Community Appearance Commission
K. Friday	May 19	12:00 p.m.	Rowan Moves Walk in the Park
L. Monday	May 22	6:00 p.m.	Recessed PB/BOA GQDO Meeting
M. Wednesday	May 24	5:30 p.m.	CRMPO TAC
N. Monday	May 29		Memorial Day Town Offices Closed
O. Monday	June 5	6:00 p.m.	Planning Board

Adjourn

ACTION: Alderman Costantino made a motion to adjourn. Alderman Shelton seconded the motion. The motion passed 4-0.

The meeting ended at 7:54 p.m.

Respectfully Submitted,

Aubrey Smith

Town Clerk



RESOLUTION 2023-05

A RESOLUTION OF THE BOARD OF ALDERMEN OF THE TOWN OF GRANITE QUARRY, NORTH CAROLINA, TO AMEND FAMILY AND MEDICAL LEAVE LANGUAGE IN THE PERSONNEL POLICY

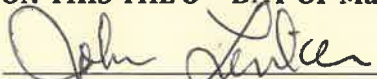
WHEREAS, the Town of Granite Quarry maintains a personnel policy the purpose of which is to establish a system of personnel administration for recruiting, selecting, employing, developing, and maintaining an effective and responsible workforce; and

WHEREAS, the Town of Granite Quarry wishes to amend that policy by updating the language in Article VII Section 18 Medical Leave of Absence, Section 19 Medical Certification, and Section 20 Retention and Continuation of Benefits; and


WHEREAS, the language is being updated, as shown in the attachment, to reflect that the Town has met the threshold for the number of employees to require the Town to offer unpaid leave in accordance with the Family and Medical Leave Act of 1993 (FMLA); and

NOW, THEREFORE, BE IT RESOLVED by the Board of Aldermen of the Town of Granite Quarry, North Carolina that from and after the effective date of this resolution, the amendments to the Personnel Policy attached to this resolution are hereby adopted.

RESOLVED, APPROVED, AND EFFECTIVE UPON ADOPTION BY THE BOARD OF ALDERMEN OF THE TOWN OF GRANITE QUARRY, NORTH CAROLINA, ON THIS THE 8TH DAY OF May 2023.


John Linker, Mayor Pro Tem

ATTEST:


Aubrey Smith, Town Clerk

[SEAL]



Section 18. Family and Medical Leave ~~of Absence~~

~~Until the Town has 50 eligible employees, the provisions of the Federal Family Medical Leave Act (FMLA) do not apply. However, the Town elects to provide some of the same provisions as specified below.~~

The Town ~~may~~ will grant up to 12 weeks of family and medical leave per twelve months to eligible employees in accordance with the Family and Medical Leave Act of 1993 (FMLA). The leave may be paid (coordinated with the Town's Vacation and Sick Leave policies), unpaid, or a combination of paid and unpaid. Earned compensatory time must be used first, followed by any holiday, sick, or vacation time once compensatory has been exhausted. Unpaid leave will be granted only when the employee has exhausted all appropriate types of paid leave. Additional time away from the job beyond the 12-week period may be approved in accordance with the Town's Leave without Pay policy.

~~The request for the use of leave must be made in writing by the employee and approved by the Town Manager.~~

To qualify, the employee must have worked for the Town 12 months or 52 weeks; these do not have to be consecutive. However, the employee must have worked 1,250 hours during the twelve-month period immediately before the date when the leave time begins.

Family and medical leave can be used for the following reasons:

- a) the birth of a child and in order to care for that child;
- b) the placement of a child for adoption or foster care;
- c) to care for a spouse, child, or parent with a serious health condition;
- d) the serious health condition of the employee; or
- e) military exigency.

A serious health condition is defined as a condition which requires inpatient care at a hospital, hospice, or residential medical care facility, or a condition which requires continuing care by a licensed health care provider. This policy covers illness of a serious and long-term nature resulting in recurring intermittent or lengthy absences. Generally, a chronic or long-term health condition which results in a period of incapacity for more than three days would be considered a serious health condition.

If a husband and wife both work for the Town and each wish to take leave for the birth of a child, adoption or placement of a child in foster care, or to care for a parent (not parent in-law) with a serious health condition, the husband and wife together may only take ~~up to~~ a total of 12 weeks leave under FMLA.

An employee taking leave for the birth of a child may use paid sick leave for the period of actual disability, based on medical certification. The employee ~~may~~ shall then use all paid vacation, accrued compensatory time and leave without pay for the remainder of the ~~leave~~ 12-week period.

"Military Exigency" is a qualifying exigency arising out of the fact that the employee's spouse, son, daughter, or parent is a military service member (reserve or national guard) under a call or order to federal active duty in support of a contingency operation. Qualifying events are:

- a) deployment of service member with seven or fewer days' notice;
- b) military ceremonies and events such as family-assistance or informational programs related to the family member's active duty or call to active duty;
- c) urgent, immediate childcare or arranging for alternative childcare for the children of service members;
- d) attending school or daycare meetings relating to the child of service member;
- e) making financial or legal arrangements related to a family member's active duty status or call to active duty;
- f) taking up to five days leave to spend with a covered military member who is on short-term temporary rest and recuperation leave during deployment;
- g) attending counseling provided by someone other than a health provider for oneself, the covered military member, or the child of the military member, the need for which arises from the active duty service or call to active duty status or the covered military member; or
- h) post-deployment activities for a period of ninety days after the termination of the service member's active-duty status.

Military Caregiver Leave: An employee whose spouse, son, daughter, parent or next of kin is a current service member who is undergoing treatment, therapy, recuperation or outpatient treatment or has temporary disability retirement for injury or illness sustained in the line of duty, ~~may be~~ is eligible for 26 weeks of FMLA leave in a single 12-month period. During a single 12-month period, the employee ~~may be~~ is eligible for a total of 26 weeks of all types of Leave combined.

The request for the use of leave must be made in writing by the employee and approved by the Town Manager.

An employee who takes leave under this policy will ~~be reinstated at~~ return to the same ~~position they left, when possible. If that position is not available, the employee may be assigned to job or a position of similar working conditions, job with equivalent status, pay, benefits, and pay grade. If such an opening is not available, reinstatement~~ other employment terms. The position will be ~~made to a position of lower status the same or one which entails substantially equivalent skill, effort, responsibility, and pay until a higher-level position is available~~ authority.

Section 19. Family and Medical Leave Certification

In order to qualify for leave under this ~~policy~~ law, the Town requires medical certification. This statement from the employee's or the family member's physician should include the date when the condition began, its expected duration, diagnosis, and brief statement of treatment. For the employee's own health condition, it should state that the employee is unable to perform the essential functions of his/her

position. For a seriously ill family member, the certification must include a statement that the patient requires assistance and the employee's presence would be beneficial or desirable.

This certification should be furnished at least 30 days prior to the needed leave unless the employee's or family member's condition is a sudden one. The certification should be furnished as soon as possible (no longer than 15 days from the date of the employee's request). The certification and request must be made to the department director and filed with the Town Clerk.

The employee is expected to return to work at the end of the time frame stated in the medical certification, unless he/she has requested additional time in writing under the Town's Leave Without Pay policy.

Section 20. Family and Medical Leave: Retention and Continuation of Benefits

When an employee is on leave under ~~this policy~~ FMLA, the Town ~~may~~ will continue the employee's health benefits during the leave period at the same level and under the same conditions as if the employee had continued to work. If an employee chooses not to return to work for reasons other than a continued serious health condition, the Town will require the reimbursement of the amount paid for the employee's health insurance premium during the FMLA leave period.

Other insurance and payroll deductions are the responsibility of the employee and the employee must make those payments for continued coverage of that benefit by the first of each month.

After using all paid leave for which the employee qualifies, the employee on ~~family-leave~~ FMLA may use Leave without Pay for the remainder of the ~~leave-period~~ FMLA 12/26-week entitlement. An employee ceases to earn holiday or leave credits on the date leave without pay begins.

Once an employee has exhausted the FMLA, or is in an unpaid leave status, the Town will continue to pay the cost of medical insurance for a full thirty (30) days before the employee becomes responsible for the premiums.

ORDINANCE NO. 2023-04

AN ORDINANCE AMENDING TEXT OF THE TOWN OF GRANITE QUARRY'S CODE OF ORDINANCES

BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE TOWN OF GRANITE QUARRY:

Section 1. That section 22-66 of the Code of Ordinances, Town of Granite Quarry, North Carolina, is hereby amended by adding item (12) to the section to read as follows:

Sec. 22-66. - Park preservation.

It shall be unlawful for any person to:


- (1) Mark, deface, disfigure, injure, tamper with, displace, or remove any buildings, bridges, tables, benches, fireplaces, railings, paving or paving materials, water lines or other public utilities or parts or appurtenances thereof, signs, notices or placards, whether temporary or permanent, monuments, stakes, posts, or other boundary markers, or other structures or equipment, facilities or park property of appurtenances whatsoever, either real or personal.
- (2) Fail to cooperate in maintaining restrooms and kitchen in a neat and sanitary condition.
- (3) Dig or remove any soil, rock, sand, stones, trees, shrubs or plants or other wood or materials, or make any excavation by tool, equipment, blasting or other means or agency, except as authorized by the town.
- (4) Damage, cut, carve, mark, transplant or remove any plant, or injure the bark, or pick flowers or seed of any tree or plant, dig in or otherwise disturb grass areas, or in any other way injure the natural beauty or usefulness of any area, except as authorized by the town.
- (5) Construct or erect any building or structure of whatever kind, whether permanent or temporary, or run or string any public service utility into, upon, or across such lands, except on special written permit issued pursuant to this article.
- (6) Throw, discharge, or otherwise place or cause to be placed in the lake, waters of any fountains, stream or other body of water in or adjacent to any park or any tributary, stream, storm sewer, or drain flowing into such water, any substance, matter or thing, liquid or solid, which will or may result in the pollution of waters.
- (7) All refuse and rubbish must be deposited in receptacles so provided. Where receptacles are not provided, all such rubbish or waste shall be carried away from the park by the person responsible for its presence and properly disposed of elsewhere.

- (8) Attach or place any sign, banner, wire, rope or cable, or any other contrivance to any building, sign, tree or other park property by use of nails or staples. These items may be attached with tape or thumbtacks and must be removed before leaving the area.
- (9) Bring any animals except for a dog that is kept under restraint. Said animal must be cleaned up after.
- (10) Rollerblading or skateboarding is prohibited.
- (11) Fish unless sponsored as a town event.
- (12) Possess or consume alcoholic beverages except those lawfully and responsibly sold by approved vendors during Town sponsored events.

Section 2. All ordinances in conflict herewith are repealed to the extent of any such conflict.

Section 3. This ordinance is effective on the 8th day of May 2023.

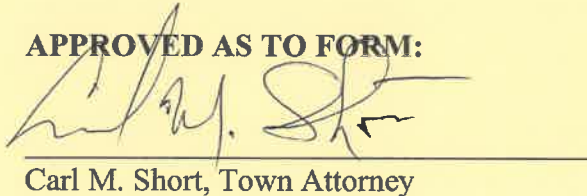



John Linker, Mayor Pro Tem

ATTEST:


Aubrey Smith, Town Clerk

APPROVED AS TO FORM:


Carl M. Short, Town Attorney

Proclamation

**NATIONAL POLICE WEEK MAY 14-20, 2023
AND PEACE OFFICERS' MEMORIAL DAY MAY 15, 2023**

Whereas: the Congress and President of the United States have designated May 15th as Peace Officers' Memorial Day, and the week in which May 15th falls as National Police week; and


Whereas: the members of the Granite Quarry – Faith Joint Police Authority play an essential role in safeguarding the rights and freedoms of our community; and


Whereas: it is important that all citizens know and understand the duties, responsibilities, hazards, and sacrifices of their law enforcement agency, and that members of our Granite Quarry – Faith Joint Police Authority recognize their duty to serve the people by safeguarding life and property, by protecting them against violence and disorder, and by protecting the innocent against deception and the weak against oppression; and

Whereas: the officers of the Granite Quarry – Faith Joint Police Authority unceasingly provide a vital public service.

Therefore: I, John Linker, Mayor Pro Tem of the Town of Granite Quarry, North Carolina, do recognize the week of May 14-20, 2023, as “**National Police Week**” and further recognize May 15th as **Peace Officers' Memorial Day** in honor of those law enforcement officers who, through their courageous deeds, have made the ultimate sacrifice in service to their community or have become disabled in the performance of duty.

Proclaimed this the 8th day of May 2023.

Attest:

Aubrey Smith, Town Clerk


John Linker, Mayor Pro Tem

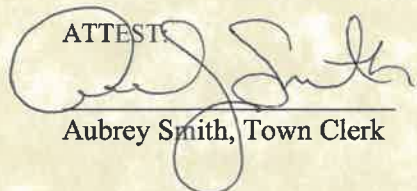


Proclamation

**NATIONAL PUBLIC WORKS WEEK
MAY 21-27, 2023**

- Whereas:** public works services provided in our community are an integral part of our citizens' everyday lives; and
- Whereas:** the support of an understanding and informed citizenry is vital to the efficient operation of public works systems and programs such as streets, public buildings and grounds, parks, solid waste collection, and snow removal; and
- Whereas:** the health, safety, and comfort of this community greatly depends on these facilities and services; and
- Whereas:** the quality and effectiveness of these facilities, as well as their planning, design, and construction, are vitally dependent upon the efforts and skill of public works employees; and
- Whereas:** the efficiency of the qualified and dedicated personnel who staff public works departments is materially influenced by the community's understanding of the work they perform.
- Therefore:** I, John Linker, Mayor Pro Tem of the Town of Granite Quarry, North Carolina, do hereby designate the week of May 21-27, 2023, as National Public Works Week, and further extend appreciation to our public works department for the vital service they perform and their exemplary dedication to our community.

Proclaimed this the 8th day of May 2023.

ATTEST

Aubrey Smith, Town Clerk



Office of The Mayor:

Proclamation

Teacher Appreciation Week
May 8-12, 2023

Whereas: North Carolina's children are the future of our state, and teachers are essential to the success of that future; and

Whereas: teachers work to open students' minds to ideas, knowledge, and dreams and change the lives of millions of children every day; their work has a lasting impact that extends far beyond the boundaries of the classroom; and

Whereas: our teachers play a key role in determining what values, ideals, and priorities are held and respected by the future generations of our state and nation, and we cannot continue to take them for granted; and

Whereas: teachers are essential to empowering families and communities to support our children, invest in education, and contribute to the growth and progress of our state; and

Whereas: we recognize teachers' countless sacrifices and hours spent planning, counseling, instructing, coaching, evaluating, and caring for their students in and outside the classroom; and

Whereas: nationwide, Teacher Appreciation Week celebrations are an opportunity to acknowledge the critical role teachers play in shaping the future; and

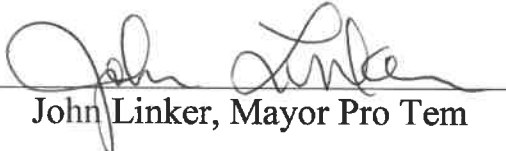
Whereas: the Town of Granite Quarry joins in honoring teachers and will continue our commitment to support our teachers and school system today and every day;


Therefore: I, John Linker, Mayor Pro Tem of the Town of Granite Quarry, on behalf of the Board of Aldermen, do hereby proclaim May 8-12, 2023, as "TEACHER APPRECIATION WEEK" in Granite Quarry, and commend its observance to all citizens.

In Witness

Whereof: I have hereunto set my hand and affixed the seal of the Town of Granite Quarry on this the 8th day of May 2023.




John Linker, Mayor Pro Tem

Attest

Aubrey Smith, Town Clerk

Proclamation

NATIONAL NURSES WEEK 2023

WHEREAS, Florence Nightingale, born in 1820, is known as the founder of modern nursing; and

WHEREAS, Clara Barton, a nurse who earned the nickname "angel in the battlefield" during the Civil War, went on to create the American Red Cross in 1881; and

WHEREAS, today, there are more than 3.9 million professionally active RNs and licensed practical nurses in the United States; and

WHEREAS, nursing is the nation's largest health care profession and one of the largest workforces in the United States; and

WHEREAS, nearly 20% of all registered nurses in the United States hold a master's degree; and

WHEREAS, there are over 160,000 registered and licensed practical nurses in North Carolina; and

WHEREAS, the first National Nurses Week in the U.S. was held Oct. 11-16, 1954, in observance of the 100th anniversary of Florence Nightingale's mission to Crimea; and

WHEREAS, National Nurses Week was designated by the White House and President Nixon in 1974, and has been recognized each year from May 6 to May 12; and

WHEREAS, nurses are on the frontlines of a world pandemic and face unprecedented times; and

WHEREAS, nurses are considered the most trustworthy of all professions in the United States.


NOW, THEREFORE, I, John Linker, Mayor Pro Tem of the Town of Granite Quarry, on behalf of the Board of Aldermen and the citizens of Granite Quarry do hereby proclaim May 6 to May 12, 2023 as **Nurses Week in Granite Quarry** and commend this observance to our citizens.

ADOPTED this 8th day of May 2023.



ATTEST:


John Linker, Mayor Pro Tem


Aubrey Smith, Town Clerk

Town of Granite Quarry
Office of the Mayor

Proclamation

Whereas, mental health is an essential part of overall health, and it is vital that each individual has equal opportunity for early access to screening, assessment and referral to treatment, and individuals with mental illness and their families need to stay informed so that they can exercise choice over their care decisions; and

Whereas, mental illness including major depression, schizophrenia, and disorders such as bipolar, obsessive, compulsive, severe anxiety, borderline personality and post-traumatic stress affects approximately one in four people worldwide at some point in life, and it touches all ages, genders, races and nationalities in every community; and

Whereas, lack of available mental health treatment can increase and complicate an individual's symptoms, and could lead to chronic medical conditions, unnecessary disability, unemployment, substance abuse, homelessness, inappropriate incarceration, and suicide; and

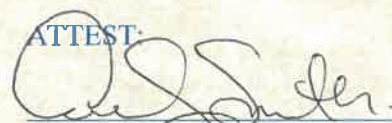
Whereas, effective methods for reducing the stigma and isolation associated with mental illness are accomplished by building awareness and understanding of mental illness, increasing access to treatment and ensuring families who are struggling know that they are not alone in their journeys; and

Whereas, annually Mental Health Month is observed during the month of May to raise awareness about mental illness, the importance of early detection and accurate diagnosis, and to reduce the stigma and misunderstandings associated with mental illness.

Now, Therefore, I, JOHN LINKER, by virtue of the authority vested in me as Mayor Pro Tem of the town of Granite Quarry, North Carolina, do hereby proclaim May 2023 as

“MENTAL HEALTH MONTH”

Duly adopted this the 8th day of May 2023.

ATTEST:

Aubrey Smith, Town Clerk




John Linker, Mayor Pro Tem